

ST. CLOUD Workforce Survey

RESPONDENT'S NAME: _____

PHONE: _____

CITY: _____ COUNTY: _____

CALL BACK DATE: _____ CALL BACK TIME: _____

Cass n=375	Mille Lacs, Kanabec, Pine n=378
Crow Wing n=378	Isanti, Chisago n=381
Morrison n=375	Benton n=375
Todd n=370	Sherburne n=378
Wadena n=365	Stearns n=381
	Wright n=381

INTERVIEWER: _____

DATE: _____

Intro/Screener

Hello, my name is (INTERVIEWER NAME). I'm calling from The Market Solutions Group, a local research company. We are calling households today to gather information about the prior and current work experience of local residents in Central MN. This information will be used to attract new jobs to the area, and is funded by the Minnesota state legislature. The survey takes 10 minutes or less for most people.

1 In order to make sure that we properly represent all people in Central MN, are you the person in your household who is 16 years of age or older and who has had the most recent birthday?

- Yes..... 1 **SKIP TO Q3.**
- No 2 **CONTINUE.**
- Refused/Don't Know 3 **CONTINUE.**

2 May I speak with the adult in your household who is 16 years of age or older and who has had the most recent birthday?

- Yes..... 1 **GO BACK TO INTRODUCTION.**
- No/Not available 2 **ATTEMPT TO SCHEDULE CALLBACK.**

3 What year were you born?

_____ YEAR. REFUSED="RF". DON'T KNOW="DK".

IF YEAR<1984 OR IF YEAR=1984, SKIP TO Q6. IF YEAR>1984 SKIP TO Q5. IF REFUSED CONTINUE.

4 Are you at least 16 years of age or older?

Yes.....
No
Refused

SKIP TO Q6
CONTINUE
CONTINUE

5 May I please speak with someone 16 years of age or older in your household who has had the most recent birthday?

Yes, another person 1
No 3

GO BACK TO INTRODUCTION
WHEN CONNECTED WITH
APPROPRIATE PERSON.
SCHEDULE CALLBACK.

6 In what county do you live? **DO NOT READ LIST.**

Benton 01
Cass..... 02
Chisago..... 03
Crow Wing 04
Isanti 05
Kanabec..... 06
Mille Lacs..... 07
Morrison..... 08
Pine..... 09
Sherburne 10
Stearns 11
Todd..... 12
Wadena 13
Wright 14
Other..... 19
Refused 88
Don't Know 99

THANK AND TERMINATE
THANK AND TERMINATE
THANK AND TERMINATE

7 Which city or town do you live in, or which city or town is closest to where you live?

REFUSED="RF". DON'T KNOW="DK".

8 What is your zipcode? **DO NOT READ LIST.**

REFUSED="RF". DON'T KNOW="DK".

Work Status

9 We have some questions about you, and your employment situation and experience.

Last week, did you do any work for either pay or profit? Please answer YES, even if you worked only one hour or helped without pay in a family business or farm for 15 hours or more or were on active duty in the Armed Forces.

Yes..... 1 **EMPLOYED, SKIP TO Q15.**
No 2 **CONTINUE**

10 Last week, were you **READ LIST**.

	<u>YES</u>	<u>NO</u>	<u>RF</u>	<u>DK</u>
A. Temporarily absent or on a vacation from a job or business	1	2	8	9
B. On temporary layoff from a job and/or expecting to return.....	1	2	8	9

IF Q10A OR Q10B =1, EMPLOYED, CONTINUE. OTHERWISE, SKIP TO Q11.

The rest of the questions will be read to you as if you are currently working at your job. When I ask questions about your main job, please answer them thinking about the last 4 weeks you were working. **IF Q10A=1 SKIP TO Q15. IF Q10B=1 SKIP TO Q14.**

11 Have you looked for work at all in the past 4 weeks? **IF NEEDED, CLARIFY WITH:** This could include filling out applications, sending resumes, calling about a job, or working with an employment agency.

Yes..... 1 **CONTINUE**
No 2 **SKIP TO Q13**
Refused 8 **SKIP TO Q13**
Don't Know 9 **SKIP TO Q13**

12 Are you seeking full-time work, that is, 35 hours or more per week, or part-time work?

Full time 1
Part-time 2
Either 3
Refused 8
Don't Know 9

13 Would you be available and willing to start a job immediately if the right job were offered?

Yes..... 1
Maybe 2
No 3
Refused 8
Don't Know 9

14 Which one of the following best describes you? Are you . . . **READ LIST. MULTIPLE RESPONSE.**

- | | | |
|-------------------------------------|----------|----------------------------------------------------------------------------------------|
| A Seasonal worker..... | 2 | } IF Q10B=1, EMPLOYED, CONTINUE. IF Q10B=2, 8, OR 9, NON EMPLOYED, SKIP TO Q17. |
| Non employed..... | 3 | |
| A Homemaker..... | 4 | |
| Retired..... | 5 | |
| Disabled..... | 6 | |
| DO NOT READ: OTHER..... | 7 | |
| DO NOT READ: REFUSED..... | 8 | |
| DO NOT READ: DON'T KNOW..... | 9 | |

15 Including self-employment, how many employers do you currently work for?

- | | | |
|-----------------|---|--------------------|
| 0..... | 0 | SKIP TO Q17 |
| 1..... | 1 | CONTINUE |
| 2..... | 2 | CONTINUE |
| 3..... | 3 | CONTINUE |
| 4 or more..... | 4 | CONTINUE |
| Refused..... | 8 | CONTINUE |
| Don't Know..... | 9 | CONTINUE |

16 Altogether, on average, how many hours per week do you work at (IF Q15=1 "this job"/ OTHERWISE "these jobs")? **AVERAGE IF JOB IS SEASONAL.**

REFUSED="RF". DON'T KNOW="DK".

IF Q16<35 THEN SKIP TO Q18, OTHERWISE SKIP TO Q21.

17 When did you last work for pay or profit, even if for just a few days? Was it a number of – **READ LIST:**

- | | | |
|-------------------------------------|----------|---------------------|
| Days ago _____ | 1 | SKIP TO Q21. |
| Weeks ago _____ | 2 | SKIP TO Q21. |
| Months ago _____ | 3 | SKIP TO Q21. |
| Years ago _____ | 4 | SKIP TO Q21. |
| Or Never..... | 5 | SKIP TO Q39. |
| DO NOT READ: Refused..... | 8 | SKIP TO Q39. |
| DO NOT READ: Don't know..... | 9 | SKIP TO Q39. |

PART-TIME

18 Are you able and willing to work more hours per week?

- Yes..... 1 **CONTINUE.**
- No 2 **SKIP TO Q20.**
- Refused/Don't Know 9 **SKIP TO Q20.**

19 How many additional hours per week would you be willing to work?

_____ **REFUSED="RF". DON'T KNOW="DK".**

20 Some people work part-time because they cannot find full-time work or because business is poor. Others work part-time because of family obligations or other personal reasons. Which of the following best describes your main reason for working part-time? **READ LIST.**

- Child care problems..... 01
- Family obligations, other than child care..... 02
- Part-time work was the only work available .. 03
- Full time work week is defined less than 35
hours in your occupation 04
- In school or training 05
- Seasonal work 06
- Slack work or business conditions 07
- Health or Medical limitations/restrictions..... 08
- Retired/social security limit on earnings..... 09
- Other SPECIFY _____ 10
- DO NOT READ:** Refused 88
- DO NOT READ:** Don't Know 99

INDUSTRY AND POSITION

21 **IF Q10A OR Q10B=1 READ:** Remember, when I ask questions about your main job, please answer them thinking about the last 4 weeks you were working at your job.

IF “EMPLOYED”, VERBIAGE IS “PRESENT”. SAY: I have some questions about your main job, the job at which you worked the most hours over the past 4 weeks.

IF “UNEMPLOYED”, VERBIAGE IS “PAST”. SAY: I have some questions about your last main job.

In which city (is/was) your primary employment?

_____ **REFUSED=“RF”. DON’T KNOW=“DK”.**

22 In which zipcode (is/was) your primary employment?

_____ **REFUSED=“RF”. DON’T KNOW=“DK”.**

23 What industry does the business where you (work/worked) specialize in? **PROBE AND CLARIFY.**

_____ **REFUSED= “RF”. DON’T KNOW= “DK”.**

24 What (is/was) your occupation or primary job duty? **PROBE AND CLARIFY.**

_____ **REFUSED=“RF”. DON’T KNOW=“DK”.**

25 How long (have/had) you been at this job?

- Days _____ 1
- Weeks _____ 2
- Months _____ 3
- Years _____ 4
- DO NOT READ:** Refused 8
- DO NOT READ:** Don’t know 9

IF Q17=4 AND IS GREATER THAN OR EQUALS 5 YEARS, SKIP TO Q32.

IF Q25=4 AND IS GREATER THAN OR EQUALS 10 YEARS SKIP TO Q32.

26 Prior to your (current/last) position what was your occupation or primary job duty? **PROBE AND CLARIFY. IF RESPONDENT HELD NO OTHER JOB, ENTER “NO”.**

_____ **REFUSED=“RF”. DON’T KNOW=“DK”.**

IF Q26=NO, SKIP TO Q32.

27 How long did you stay at that job?

- Days _____ 1
- Weeks _____ 2
- Months _____ 3
- Years _____ 4
- DO NOT READ:** Refused 8
- DO NOT READ:** Don't know 9

IF Q25+Q27 IS GREATER THAN OR EQUALS 10 YEARS SKIP TO Q32.

28 Prior to that position what was your occupation or primary job duty? **PROBE AND CLARIFY. IF RESPONDENT HELD NO OTHER JOB, ENTER "NO".**

_____ **REFUSED="RF". DON'T KNOW="DK".**

IF Q28=NO, SKIP TO Q32.

29 How long did you stay at that job?

- Days _____ 1
- Weeks _____ 2
- Months _____ 3
- Years _____ 4
- DO NOT READ:** Refused 8
- DO NOT READ:** Don't know 9

IF Q25+Q27+Q29 IS GREATER THAN OR EQUALS 10 YEARS SKIP TO Q32.

30 Do you have work experience in any occupations other than what you just mentioned?

- Yes..... 1
- No 2 **SKIP TO Q32**

31 What was your occupation or primary job duty? **PROBE AND CLARIFY. IF MORE THAN 1 JOB READ:** What was the occupation where you worked the longest?

IF Q11=2 AND Q13=3 AND Q17 IS GREATER THAN OR EQUALS 5 YEARS THEN SKIP TO Q39.

IF NON EMPLOYED, SKIP TO Q32B. IF EMPLOYED, CONTINUE.

32A. Please rate the following as to how important these factors are to you in considering a job change. **READ ITEM ON LIST. THEN READ** Would you say that is very important, somewhat important, not very important, or not at all important.

<u>ROTATE ITEMS</u>	<u>VERY</u>	<u>SW</u>	<u>NV</u>	<u>NOT AT</u>	<u>RF</u>	<u>DK</u>
	<u>IMP</u>	<u>IMP</u>	<u>IMP</u>	<u>ALL</u>		
1. Increase in pay	4	3	2	1	8	9
2. Career advancement opportunities.....	4	3	2	1	8	9
3. Employer paid training.....	4	3	2	1	8	9
4. More affordable child care	4	3	2	1	8	9
5. More convenient child care.....	4	3	2	1	8	9
6. Increase in benefits	4	3	2	1	8	9
7. Improvement in working conditions	4	3	2	1	8	9
8. Skills would be better utilized	4	3	2	1	8	9
9. Gain more job status or prestige	4	3	2	1	8	9
10. Gain flexible work scheduling	4	3	2	1	8	9
11. Better job location.....	4	3	2	1	8	9
12. More job security	4	3	2	1	8	9
13. Less demanding job responsibilities	4	3	2	1	8	9

SKIP TO Q33.

32B. Please rate the following as to how important these factors are to you in considering a job. **READ ITEM ON LIST. THEN READ** Would you say that is very important, somewhat important, not very important, or not at all important.

<u>ROTATE ITEMS</u>	<u>VERY</u>	<u>SW</u>	<u>NV</u>	<u>NOT AT</u>	<u>RF</u>	<u>DK</u>
	<u>IMP</u>	<u>IMP</u>	<u>IMP</u>	<u>ALL</u>		
1. Pay	4	3	2	1	8	9
2. Career advancement opportunities.....	4	3	2	1	8	9
3. Employer paid training.....	4	3	2	1	8	9
4. Affordable child care.....	4	3	2	1	8	9
5. Convenient child care	4	3	2	1	8	9
6. Benefits	4	3	2	1	8	9
7. Working conditions	4	3	2	1	8	9
8. Full utilization of skills	4	3	2	1	8	9
9. Ability to gain job status or prestige.....	4	3	2	1	8	9
10. Ability to gain flexible work scheduling	4	3	2	1	8	9
11. Job location	4	3	2	1	8	9
12. Job security	4	3	2	1	8	9

33 (Do/Did) you work for an hourly wage or annual salary in your main job?

Hourly wage	1
Annual salary	2
Commission	3
Other.....	4
Refused	8

Don't Know 9

34 **IF EMPLOYED READ:**

All other things being equal to your current job, how much more (IF Q33=1 INSERT "per hour" IF Q33=2, 3, 4, 8 OR 9 INSERT "per year") would it take to get you to change jobs? **DO NOT ACCEPT A RANGE.**

IF UNEMPLOYED READ:

In taking a job, what is the lowest ("hourly wage"/"annual salary" FROM Q33) offer you would accept? **DO NOT ACCEPT A RANGE.**

\$ _____ **REFUSED="RF". DON'T KNOW="DK".**

35 **IF EMPLOYED READ:**

Would you invest your time in additional occupational training for a better job even if it's in a different field?

IF NON EMPLOYED READ:

Would you invest your time in additional occupational training?

- Yes..... 1
- No 2
- Maybe 3
- Refused 8
- Don't Know 9

COMMUTE

36 **IF EMPLOYED READ:** How far is your commute to your primary job one way in miles?

IF NON EMPLOYED READ: How far are you willing to commute to a job one way in miles?

DO NOT ACCEPT A RANGE.

_____ **MILES. REFUSED="RF". DON'T KNOW="DK".**

37 **IF EMPLOYED READ:** How much time in minutes on average do you spend driving one way to your primary job?

IF NON EMPLOYED READ: How much time in minutes on average are you willing to spend driving one way to a job?

DO NOT ACCEPT A RANGE.

_____ **MINUTES. REFUSED="RF". DON'T KNOW="DK".**

38 **IF EMPLOYED READ:** How much (IF RANGE IS LESS THAN THEY CURRENTLY DRIVE FROM Q37 INSERT “less”. IF RANGE IS MORE THAN THEY CURRENTLY DRIVE FROM Q37 INSERT “more.”) (“per hour”/“per year” FROM Q33) than you currently make, would you accept for work if you had to commute one way the following lengths of time. **DO NOT ASK THE OPTION RANGE THEY CURRENTLY DRIVE FROM Q37. READ LIST. REFUSED=“RF”. DON’T KNOW=“DK”. ENTER “NW” IF NOT WILLING TO COMMUTE THAT FAR.**

IF NON EMPLOYED READ: Please estimate the lowest (“hourly wage”/“annual salary” FROM Q33) you would accept for work if you had to commute one way the following lengths of time. **READ LIST. REFUSED=“RF”. DON’T KNOW=“DK”. ENTER “NW” IF NOT WILLING TO COMMUTE THAT FAR. DO NOT ASK OPTION RANGES HIGHER THAN THEY ARE WILLING TO COMMUTE FROM Q37.**

- A. 15 minutes or less \$ _____
- B. 16-30 minutes..... \$ _____
- C. 31-45 minutes..... \$ _____
- D. 46-60 minutes..... \$ _____
- E. 1 to 1½ hours \$ _____
- F. 1½ hours or more \$ _____

Demographics

39 What is the highest level of education you’ve attained? **DO NOT READ LIST.**

- No schooling completed..... 01 **SKIP TO Q41**
- Nursery school to 4th grade..... 02 **SKIP TO Q41**
- 5th grade or 6th grade 03 **SKIP TO Q41**
- 7th grade or 8th grade 04 **SKIP TO Q41**
- 9th grade..... 05 **SKIP TO Q41**
- 10th grade..... 06 **SKIP TO Q41**
- 11th grade..... 07 **SKIP TO Q41**
- 12th grade, no diploma 08 **SKIP TO Q41**
- High school diploma or GED..... 09 **SKIP TO Q41**
- Some college credit, but no degree 10 **SKIP TO Q41**
- Associate degree (for example AA or AS) 11 **CONTINUE**
- Bachelor’s degree (for example BA or AB, BS) 12 **CONTINUE**
- Master’s degree (for example MA, MS, MEng, MEd, MSW, MBA) 13 **CONTINUE**
- Professional Degree (for example MD, DDS, DMV, LLB, JD) 14 **CONTINUE**
- Doctorate degree (for example PhD, EdD) ... 15 **CONTINUE**
- DO NOT READ:** Refused 88 **SKIP TO Q41.**
- DO NOT READ:** Don’t Know 99 **SKIP TO Q41.**

40 What is your degree in? **REFUSED="RF". DON'T KNOW="DK"**.

41 Do you have a current certificate or license, other than a degree, in any occupation or special skill?

Yes..... 1 **CONTINUE**
No 2 **SKIP TO Q43**
Refused/Don't Know 9

42 What field or skill area is your certificate or license? **REFUSED="RF". DON'T KNOW="DK"**.

IF NON EMPLOYED SKIP TO Q44.

IF (Q39=1-9, 88, OR 99) AND (Q41=2 OR 9) SKIP TO Q44, OTHERWISE CONTINUE.

43 Which of the following best describes the relationship between your education and your primary job. **READ LIST:**

Your education is related to your primary job..... 1
Your education is higher than needed for your primary
job, but is in the same occupation 2
Your education is in an occupation other than your
primary job's occupation 3
DO NOT READ: Refused 8
DO NOT READ: Don't Know 9

44 How many children do you have in the home under the age of 13?

REFUSED="RF". DON'T KNOW="DK".

45 What is your marital status? Is it -- **READ LIST:**

Currently married and living together 1
Widowed 2
Currently married but separated 3
Divorced..... 4
Never been married 5
DO NOT READ: Refused 8
DO NOT READ: Don't Know 9

46 Can you please tell me your race or ethnic origin? **MULTIPLE RESPONSE.**

- Hispanic, Spanish, or Latino 1
- Black, African, or African-American 2
- Asian or Asian-American 3
- White and non-Hispanic (Caucasian) 4
- Native American Indian..... 5
- Pacific Islander/Asian..... 6
- Other (SPECIFY) _____ 7
- Refused 8
- Don't Know 9

IF NON EMPLOYED THANK AND TERMINATE. IF Q10A OR Q10B=1 SKIP TO Q48.

47 Does your job or jobs offer the following -- **READ LIST:**

	<u>YES</u>	<u>NO</u>	<u>NA</u>	<u>RF</u>	<u>DK</u>
Medical Coverage	1.....	2.....	3.....	8.....	9
Life Insurance	1.....	2.....	3.....	8.....	9
Employer contributions to a retirement plan....	1.....	2.....	3.....	8.....	9
Paid Vacation.....	1.....	2.....	3.....	8.....	9

48A. How much is your ("hourly wage"/"annual salary" FROM Q33) before taxes at your primary job? I want to remind you that all of the information from this survey will be kept confidential.

\$ _____ **REFUSED="RF". DON'T KNOW="DK".**

IF Q48A=RF CONTINUE, OTHERWISE SKIP TO Q49.

48B. Do you make more or less than \$50,000 per year?

- More..... 1 **CONTINUE.**
- Less 2 **SKIP TO Q48H.**
- Refused/Don't Know 9 **SKIP TO INSTRUCTIONS BEFORE 49.**

48C. Do you make more or less than \$60,000 per year?

- More..... 1 **CONTINUE.**
- Less 2 **SKIP TO INSTRUCTIONS BEFORE Q49.**
- Refused/Don't Know 9 **SKIP TO INSTRUCTIONS BEFORE 49.**

48D. Do you make more or less than \$70,000 per year?

More..... 1
Less 2
Refused/Don't Know 9

**CONTINUE.
SKIP TO INSTRUCTIONS BEFORE
Q49.
SKIP TO INSTRUCTIONS BEFORE
49.**

48E. Do you make more or less than \$80,000 per year?

More..... 1
Less 2
Refused/Don't Know 9

**CONTINUE.
SKIP TO INSTRUCTIONS BEFORE
Q49.
SKIP TO INSTRUCTIONS BEFORE
49.**

48F. Do you make more or less than \$90,000 per year?

More..... 1
Less 2
Refused/Don't Know 9

**CONTINUE.
SKIP TO INSTRUCTIONS BEFORE
Q49.
SKIP TO INSTRUCTIONS BEFORE
49.**

48G. Do you make more or less than \$100,000 per year?

More..... 1
Less 2
Refused/Don't Know 9

**CONTINUE.
SKIP TO INSTRUCTIONS BEFORE
Q49.
SKIP TO INSTRUCTIONS BEFORE
49.**

48H. Do you make more or less than \$40,000 per year?

More..... 1
Less 2
Refused/Don't Know 9

**SKIP TO INSTRUCTIONS BEFORE
Q49.
CONTINUE.
SKIP TO INSTRUCTIONS BEFORE
Q49.**

48H. Do you make more or less than \$30,000 per year?

More..... 1
Less 2
Refused/Don't Know 9

**SKIP TO INSTRUCTIONS BEFORE
Q49.
CONTINUE.
SKIP TO INSTRUCTIONS BEFORE
Q49.**

48H. Do you make more or less than \$20,000 per year?

- More..... 1
- Less 2
- Refused/Don't Know 9

IF Q15=2, 3, OR 4, OR IF Q33=1, CONTINUE. OTHERWISE THANK AND TERMINATE.

49 What are your typical earnings per week before taxes at all of your jobs combined?

\$ _____ **REFUSED="RF". DON'T KNOW="DK".**

On behalf of the Minnesota state legislature, I would like to thank you for taking the time to participate in this survey. **THANK AND TERMINATE.**

Table of Question Number Correspondences

Original	Draft 01	Draft 2	Draft 6
1	2	2	3
2	44	44	46
3	43	43	45
4	42	42	44
5	5&6	5&6	7-8
6	4	4	6
7	35	37	39
8	36	38	40
9	37	39	41
10	38	40	42
11	39	REMOVED	-
12	40	REMOVED	-
13	7A	7	9
14	8B	8B	10B
15	8A	8A	10A
16	9	13	15
17	10	14	16
18	15&16	19&20	21-22
19	18	22	24
20	19	23	25
21	20	24	26
22	21	25	27
23	22	26	28
24	23	27	29
25	24	28	30
26	25	29	31
27	41	41	43
28	32	34&35	36-37
29	34	36	38
30	46	46	48
31	17	21	23
32	47	47	49
33	14	18	20
34	12	16	18
35	13	17	19
36	45	45	47
37	29	30	32A
38	30	32	34
39	11	15	17
40	18	22	24
41	19	23	25
42	20	24	26
43	21	25	27
44	22	26	28
45	23	27	29
46	24	28	30
47	25	29	31
48	26	9	11
49	27	10	12
50	28	11	13
51	29	30	32B
52	30	32	34
53	34	36	38
54	31	31	35
	7B	12	14
		31	33